

# Strategic Plan Progress

					<b>WE ARE HERE</b>
<b>Phase:</b>	<b>KEY PRIORITIES</b>	<b>WORKING GROUPS</b>	<b>SYNTHESIS</b>	<b>INFRASTRUCTURE</b>	<b>IMPLEMENTATION</b>
<b>Term:</b>	<b>Fall 2019</b>	<b>Spring 2020</b>	<b>Fall 2020</b>	<b>Spring/Summer 2021</b>	<b>Fall 2021 - Spring 2025</b>
<b>Process:</b>	<ol style="list-style-type: none"> <li>1. Staff input on key priority areas (“big rocks”) gathered via Roundtable, Coffee with Colleagues, and departmental meetings</li> <li>2. Initial exploration with Cabinet and Executives</li> </ol>	<ol style="list-style-type: none"> <li>1. Working groups established for each priority area</li> <li>2. Vision, priority area definition, key approaches and initiatives identified by each working group</li> </ol>	<ol style="list-style-type: none"> <li>1. Synthesis team review of working group recommendations documents for redundancies</li> <li>2. Feedback sessions with Cabinet and Executives</li> </ol>	<ol style="list-style-type: none"> <li>1. Identify initiative owners</li> <li>2. Map initiatives to existing campus priorities, workgroups and committees</li> <li>3. Build out execution plans</li> <li>4. Establish metrics and targets</li> <li>5. Assess financial implications and resource needs</li> <li>6. Engage key campus stakeholders</li> </ol>	<ol style="list-style-type: none"> <li>1. Monitor and communicate progress to key stakeholders</li> <li>2. Integrate strategic initiatives into departmental planning</li> <li>3. Engage staff directly through Achieve Together goal setting</li> </ol>
<b>Outcome:</b>	Five high priority strategy areas are identified.	Recommendations document submitted by each workgroup including key approaches and draft initiatives for each priority area.	Working group recommendations consolidated into one overarching synthesis document.	Strategic plan finalized	Plan implemented